

6% more + inflation compensation for all: If not now, when?

The expectations were high - the disappointment was all the greater: On September 22, 2022, management and trade unions met for the first round of negotiations on salaries and fees. We as DJV presented our demands (among others, 6% plus inflation compensation, improvements regarding work-life balance, more sick pay for freelancers). The other unions did the same, as is usual in the first round.

DW, on the other hand, remained silent and did not even make an offer!

Instead, management presented their own demands:

- Abandonment of the 2-year rhythm of salary increases within pay groups
- Declare the final incremental step in the automatic salary progression in all pay groups to be "optional" - i.e. only in exceptional cases
- Possibility of downgrading employees to lower pay groups

All these measures target our incomes and would result in drastic cuts. For example: If the final grade of VG V, grade 8, were only granted "optionally," those who did not receive it would lose 291 euros gross per month. That makes 3,492 euros a year, and almost 35,000 euros in ten years! We consider such income cuts in times of two-digit inflation rates to be a mockery.

We will not stand for this! We will not accept such cuts.

We stand by our demand for inflation compensation and a linear increase in salaries and fees!

We appeal to management:

Put a stop to the mind games that endanger our standard of living. Do not risk upsetting the climate of peace. Negotiate constructively and expediently!

Make an offer to negotiate at the next meeting on October 27!

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